

GOASCNA MINUTES AUGUST 2007

	Groups	May-07	Jun-07	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07
1	A Train to Somewhere	Present	Present	Present	VACANT				
2	Believing in Miracles	Present	Present	Present	Present				
3	Circle of Hope	Absent	Present	Present	Absent				
4	Changing Through the Steps		Present	Present	Present				
5	Eatonville Group	Present	Present	Present	Absent				
6	Eastside Recovery	Present	Present	Present	Present				
7	Friday Night Live	Present	Present	Absent	Present				
8	Getting Better Through Choices				NV/Present	NV			
9	Give it Up	Present	Present	Present	Present				
10	H.O.W. to Live	Present	Present	Present	Present				
11	Just For Today	Present	Present	Present	Present				
12	Learning to Live	Present	Present	Present	Present				
13	Man to Man	Absent	Present	Present	Absent				
14	Man up in Recovery	Absent	Present	Absent	NV/Present	NV			
15	Miracles of Faith		Present	Absent	NV/Absent	NV			
16	NA the Only Game in Town	Absent	Present	Absent	NV/Present	NV			
17	Recovery at Carver Shores				NV/Present	NV			
18	Recovery in Pine Hills		Present	Present	Present				
19	Recovery Matters	Present	Present	Present	Present				
20	Rainbow Recovery	Absent	Present	Present	Absent				
21	Solutions	Present	Present	Present	Present				
22	Still Working On It	Present	Present	Present	Present				
23	Sunday Skool	Present	Present	Absent	Absent	NV			
24	The NA Way		Present	Present	Present				
25	Un Dia A La Vez	Present	Present	Present	Present				
26	United We Stand	Present	Present	Present	Present				
27	Un Nuevo Amanecer	Present	Present	Present	Present				
28	Viviendo Los Pasos		Present	Absent	NV/Present	NV			
29	Young and Free	Absent	Absent	Present	NV/Present				
	TOTAL GROUPS PRESENT			21/17 V	22/16 V				
	Admin & Sub Committees	May-07	Jun-07	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07
	Chair	Present	Present	Present	Present				
	V. Chair	Present	Present	Present	Present				
	Secretary	Present	Present	Present	Present				
	Alt. Sec.	VACANT	VACANT	VACANT	Present				
	Treasurer	Present	Present	Present	Present				
	Alt. Treas.	VACANT	VACANT	Present	VACANT				
	RCM1	Present	Excused	Present	Present				
	RCM2	Present	Present	Present	Present				
	Literature Distributor	VACANT	Present	Present	Present				
	Alt Literature Dist.	VACANT	Present	Present	Present				
	Activities	Present	Present	Present	VACANT				
	Vice Activities	VACANT	VACANT	VACANT	VACANT				
	Helpline	Present	Present	Present	Present				
	Vice Helpline	VACANT	VACANT	VACANT	VACANT				
	H & I	Present	Present	Present	Present				
	Vice H & I	Present	Present	Present	Present				
	Public Relations	Present	Present	Present	Present				
	Vice Public Relations	VACANT	Present	Present	VACANT				
	Unidos Chair	Present	Present	Present	Present				
	Unidos Vice	Excused	Present	Present	Present				
	Web page	Present	Present	Present	VACANT				
	Vice Web page	VACANT	VACANT	VACANT	VACANT				

Welcome new groups:

- 1.) Getting Better Through Choices
- 2.) Recovery at Carver Shores

Secretary Report

Motion#0708001: To accept the July Minutes- **CARRIED**

Treasurer Report**

Administrative Reports

Chair Report**

RCM Report**

Group Reports**

SUBCOMMITTEE REPORTS**

Activities: Vacant/No Report

Helpline

Hospitals & Institutions

Public Relations

Unidos en Recuperacion

Webpage: Vacant/No Report

FRCNA Support Committee Members: NONE

Literature Distributor

OPEN FLOOR TOPICS

- ASC Donations
- Group Activities
- Weapons in meetings

OLD BUSINESS

N/A

ELECTIONS

None

NEW BUSINESS

Motion # 0708002 : To put a single page on website with the Help Line phone number on it.

Maker and Second: H.O.W. to Live / Learning to Live

Intent : To have current info

Vote results: **Tabled**

Motion # 0708003 : To table motion # 0708002 to Tabled

Intent:

Vote results: **Unanimous**

Motion # 0708004: That the total number of meeting lists that are distributed at ASC be increased to a quantity based on 20 copies per # of groups that belong to ASC, plus subcommittees.

Maker and Second: Learning to Live / H.O.W. to Live

Intent: To insure that all groups have sufficient copy quantities.

Vote results: **Defeated**

Motion # 0708005: That the November 07 GOASCNA be held at the site of the Unidos En Recuperacion convention unless GOASCNA is already contractually committed to holding it elsewhere. To include a 11:00am start time.

Maker and Second: Learning to Live / Viviendo Los Pasos

Intent: To offer support to & foster unity between Spanish / English speaking addicts

Vote results: **Unanimous**

Motion # 0708006 : To waive policy for 2 months regarding Area/RSC/WSC fund flow of the surplus(approx \$4000.00) Unity Proceeds.

Maker and Second: Vice Chair / United We Stand

Intent: To allow our Area/Groups the time to decide if we need to use some or all of this money

Ruled ; Out of order

CLOSED MEETING

**See Attached Report

G.O.A.S.C.N.A. SPIRITUAL INVENTORY

Date: August 8, 2007

Attendees:

Past Chair, Current Chair .Vice Chair, Past RCM 1,Current RCM 1,Current RCM 2 Spanish Convention Chair
PR Chair, H & I Vice Chair, Current Secretary , Current Alt. Secretary, Leaves at 3:00 p.m.,
FRC – Chair Arrives at 1:09 p.m.Past Secretary Arrives at 2:00 p.m.

Opened at 12:17 p.m. with the Serenity Prayer.

- I. Past Chair spoke on why we do this and historically how it has been.
- II. **The guide to do the inventory is the Area Inventory from the Area Planning Tool.**
- III. We looked over the inventory to pick 3 questions to take on today.
- IV. Chair offered idea to submit the list to G.S.R.s.
- V. VC communicated the lack of prior notice of this meeting.
- VI. P. RCM 1-Commented on the awareness of the scheduled date and feels that others are not motivated is the reason the attendance is lacking.
- VII. RCM 1-Comments that others are some what uninformed of this sort of thing or even what to expect.
- VIII. PC – Responds with “We all have our limits and lack of either time, support, information or whatever, but we must mentor to others in some way.”
- IX. Alt Sec. Thinks that the masses don’t know about the structure, and the need for attracting by info is a must.
- X. PC- spoke to the possible need for Orlando to have its own learning day.
- XI. H & I VC- spoke to how we inform to the masses the details of this process or the need for it.
- XII. Chair-spoke of ad hoc seems to do a better job. Maybe we could submit the questionnaires out to the groups.
- XIII. PC – spoke on our effectiveness.
- XIV. Mark B (appears at 1:09 p.m.) and is introduced, many options discussed.
- XV. Chair- spoke to sending questions & resource pool out to groups.
- XVI. Mark-ask about Region Resource Pool feedback says we need to collect the data ASAP
- XVII. People spoke to the process of collecting the data.
- XXVIII. A question of what happens to the information collected came up and Mark stated ”The information is to be used to perform a task but not to compromise your security” stating the information would be secure.
- XIX. H & I VC -Spoke of the possibility of ad hoc to do away with sub committees.
- XX. Mark-spoke to that will not be the present but may be 1 avenue down the road.
- XXI. PC- Suggested tasking sponsees & sponsors with gathering information.
- XXII. Mark-ask can we tailor our questioning to the masses & individuals what do you think the area is or does,
- XXIII. PC-begins a reconstruction of the Questionnaire.
- XXIV. The group brain storms on this task and comes up with these questions. **These will be submitted to the individuals in groups.**
 - 1) Have you ever been to an ASC? Y or N
 - a. If no, why not?
 - b. What would encourage your participation at Area?
 - 2) Do you contribute to the 7th tradition? Y of N
 - a. Does your group donate funds to Area? Y of N
 - b. Do you know what Area does with your 7th Tradition Money Y or N
 - 3) Do you feel there is any training & support from Area Service? Y or N

- a. If no, how can we do that?
- 4) If you have attended ASC, how you felt and atmosphere of courtesy and mutual respect.
 - a. How could we provide it?
- 5) Do you think that you receive enough information and / or communication about area / regional concerns? Y or N
 - a. Explain
- 6) Describe where you have expressed a sign of unity within your area?
- 7) What has your experience been in our area?
- 8) (Continuation of Participation) How well does our area practice continuity of previous trusted servants and retention in service?
 - a. Explain.
- 9) How can the area better fill open positions? _____
- 10) Do you participate in FL Region?
 - If not why? _____
 - If yes, when & where? _____

XXIV. The Second section of questions was **Tasked to Subcommittees.**

XXV. The Third section questions were **asked of those present at the meeting:**

- 1) How effectively does the Area communicate with Region and World?
Answer: **Very Effectively**
- 2) How well does the Area respond to requests from the Region and from World Services?
Answer: **Needs Improvement**
 - b. How fully share its needs or concerns with Region and World?
Answer: **Needs Improvement**
- 3) How reliably does the Area forward funds to the Region and or to World?
Answer: **Needs Improvement**
- 4) How effectively does Area use resources (such as written materials or experience from other trusted servants) that are available through the Region and/or World Services?
Answer: **Needs Improvement**
- 5) How fully has the Area formed a cooperative relationship with the Region and World Services?
Answer: **Adequate**
- 6) How well is the Area creating a sense of unity with the Region and World Services? Answer: **Adequate**
- 7) Is there any particular area of service and/or function that you perceive is outstanding?
Answer: **All our subcommittees are doing outstanding with the resources that they have.**
The problem with the Web Page subcommittee is unique in its own technical aspects causing it hard to perform, for the lack of Techs to do the work.
- 8) Is there any particular area of service and/or area function that you perceive would need improvement? Answer: **Namely Web Page needs a chair and support.**

This ended the discussions and the Past Chair thanked everyone for coming and we formed a circle and closed the meeting with the Serenity Prayer.
Closing of the meeting was at 4:09pm.

G.O.A.S.C.N.A.

AREA INVENTORY

1. Have you ever attended an Area Service Committee (ASC)? **Yes No**
If yes, describe your experience _____

If no, why not? _____

2. If you have attended ASC have you felt an atmosphere of courtesy and mutual respect?
Yes No
If no, how can we provide that atmosphere? _____
3. What would encourage your participation at Area? _____

4. Do you contribute to the 7th tradition? **Yes No**
Does your group donate funds to Area? **Yes No**
Do you know what Area does with the 7th tradition? **Yes No**
5. Do you feel there is enough training and support from Area Service? **Yes No**
If no, how can we provide that? _____
6. Do you think that you receive enough information and/or communication about Area and Regional concerns? **Yes No**
7. Describe where you have experienced a sense of unity within our Area? _____

8. What has your experience been with service in our Area? _____

9. How well does our area practice continuity (ongoing participation by previous trusted servants) and rotation in service? Explain: _____

10. How can the Area better fill open positions? _____

11. Do you participate in our Florida Region? **Yes No**
If yes, when and where? _____
If no, why not? _____

GOASCNA ADMIN BUDGET 2007-2008

Administrative Committee	<u>Expenses</u>		<u>Income</u>	
	Monthly	Annual	Monthly	Annual
Meeting Room Location	\$41.66	\$500.00		
P.O. Box	\$14.00	\$168.00		
Public Storage	\$0.00	\$0.00		NONE
Internet	\$0.00	\$0.00		
ASC Spiritual Inventory		\$100.00		
 Bank Charges	 \$0.00	 \$0.00		
 Copies / Supplies				
Minutes	\$105.00	\$1,260.00		
Meeting Lists	\$150.00	\$1,800.00		NONE
Policy Packets		\$150.00		
RCM Copies	\$35.00	\$420.00		
 Postage	 \$ 80.00	 \$ 960.00		
Misc Admin Expense	\$ 50.00	\$ 600.00		
 SUB-TOTAL	 \$475.66	 \$5,958.00		
 Travel & Lodging				NONE
RSC Rooms Nights (4)	\$ 146.00	\$ 3,500.00		
(Bi-monthly) \$292.00 x 6 = \$1,752.00				
 TOTAL	 \$621.66	 \$9,458.00		

Group Reports

Meeting	Average Attending	Average number of Newcomers	Type of Meeting	Business Meeting	Donation / Lit. Order	Positions Open	Special concerns
A Train To Somewhere	21.5	.5	WC,NS,OD,OT,OST	Friday Before ASC	\$52.03/RSO	GSR/ALT. GSR	
Believing In Miracles	80	10	OD	1st Monday	\$79.72/\$112.02		
Changing Through The Steps	18	2	Step Study,OS,NS,WC	Thurs following ASC	\$150.00 / \$9.39	ALT. GSR	Secretary open,
Eastside Recovery	30	8	OD,NS,WC,	2nd Saturday	\$222.90/\$82.94		
Friday Night Live	100-125	5	OD,1st Women,4th Speaker	Friday Before ASC	\$36.16/\$242.84	ALT. GSR	
Give It Up	23-55	2-5	OD,CDLT,TD,WC	1st Friday	\$0/\$78.68	ALT. GSR	Still waiting on info. Regarding group insurance
H.O.W. to Live	10	3	OD	Wed. Before ASC	\$89.00/\$2.56		
Just for Today	25	7	OD	2nd Saturday	\$500.00/\$0.00	ALT. GSR	Open positions, Need Support
Learning to Live	20-30	2-3	OD,NS,WC,Speaker Last Wed	Last Wed.	\$94.85/\$56.15	ALT. GSR	Change description in mtg. list for last Wed. to speaker mtg.
Man Up in Recovery	35	3	Men	Sunday Prior ASC	\$0.00/\$20.64		Open positions, Need Support
NA -The Only Game in Town	15	2	Speaker,OD	1st Sat.	\$15.00/\$32.00		
Rainbow Recovery	40	5	OD, WC, NS, GLB,	1st Wed.	\$0.00/\$177.08	GSR/ALT. GSR	New Location, looking for GSR & Alt. GSR
Recovery in Pine Hills	8	2	OD, NS	None	\$0.00/0.00	Sec.	
Recovery in the White House	5-50	5-10	OD	N/A	\$11.63/\$63.37	ALL	
Recovery Matters	30-40	2-3	OD, Last Tues.Speaker	1st Tues.	\$100.00/\$0.00	ALT. GSR	
Solutions	6-10	0	OD, NS, WA	Wed. Before ASC	\$0.00/\$0.00	ALT. GSR	
Still Working On It	60	10	OD, TD	Friday Before ASC	\$624.16/\$498.16		Weapons in Meeting
The NA Way	20-30	5-7	OD	Mon. Before ASC	\$17.85/\$112.15	ALT. GSR	Open positions, Need Support
Un Dia A La Vez	10	2	OD, ESP	1st Monday	\$0.00/\$0.00	ALT. GSR	Open positions, Need Support
United We Stand	8	1	CD, NS, CST, Rotating	Tues. Before ASC	\$0.00/\$18.94	ALT. GSR	NEEDS SUPPORT, meeting getting small
Un Nuevo Amanecer	10-15	2	ESP, Rotating, Speaker 2nd	1st Tues.	\$0.00/\$0.00	GSR	
Viviendo Los Pasos	2-3	0	CD,Women Lit Study	4th?	\$0.00/\$0.00		Low Attendance
Young and Free	90	45	CD, OT, Meditation, Newcomer	Tues. Before ASC	\$170.00/0.00		

GOASCNA Budgets & Expenses								
	Admin	Activities	Helpline	H&I	Lit. Input	Webpage	PI	Total
October 2006	\$ 1,052.74	\$ -	\$ 768.72	\$ 478.49	\$ -	\$ -	\$ 43.78	\$ 2,343.73
November 2006	\$ 645.07	\$ -	\$ 433.38	\$ 96.65	\$ 75.00	\$ -	\$ 43.78	\$ 1,293.88
December 2006	\$ 310.91	\$ 2,036.73	\$ 433.38	\$ 206.81	\$ -	\$ -	\$ 203.04	\$ 3,190.87
January 2007	\$ 600.42	\$ -	\$ 466.50	\$ 176.74	\$ 70.25	\$ -	\$ 48.75	\$ 1,362.66
February 2007	\$ 1,033.07	\$ -	\$ 466.50	\$ 209.81	\$ 15.63	\$ -	\$ 48.75	\$ 1,773.76
March 2007	\$ 391.24	\$ 308.51	\$ 465.89	\$ 235.21	\$ -	\$ -	\$ 53.80	\$ 1,454.65
April 2007	\$ 275.31	\$ -	\$ 785.86	\$ 488.86	\$ -	\$ -	\$ 53.88	\$ 1,603.91
May 2007	#REF!	\$ -	\$ 350.00	\$ 109.88	\$ -	\$ -	\$ 38.57	#REF!
June 2007	\$ 494.94	\$ 4.74	\$ 807.12	\$ 276.56	\$ -	\$ -	\$ 102.00	\$ 1,685.36
July 2007	\$ 851.93	\$ -	\$ 787.50	\$ 10.00	\$ -	\$ -	\$ 437.62	\$ 2,087.05
August 2007	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 297.14	\$ 297.14
September 2007	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 304.80	\$ 304.80
Total Expenses	#REF!	\$ 2,349.98	\$ 5,764.85	\$ 2,289.01	\$ 160.88	\$ -	\$ 1,675.91	#REF!
Total Budget	\$ 9,434.00	\$ 600.00	\$ 7,374.72	\$ 3,600.00	\$ 695.00	\$ 108.00	\$ 3,122.00	\$ 24,933.72
Budget/Month	\$ 786.17	\$ 50.00	\$ 614.56	\$ 300.00	\$ 57.92	\$ 9.00	\$ 260.17	\$ 2,077.81
Prudent Reserve	\$ 1,572.33	\$ 50.00	\$ 614.56	\$ 300.00	\$ 57.92	\$ 9.00	\$ 260.17	\$ 2,863.98

Balance of Budget #REF! \$ - \$ 1,609.87 \$ 1,310.99 \$ 534.12 \$ 108.00 \$ 1,446.09

Florida Region Donation 75% / "FRSC"

World Donation 25% / NAWS

Total Donation



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Public Relations **SUBCOMMITTEE**

Subcommittee Report

Date: July Report 2007

Meeting: 4th Friday of the Month

Location: A Train to Somewhere meets @ 4th and 2nd Street

Time: 8:55 pm

Carol opened the meeting with a moment of silence followed by the Serenity Prayer. The 12 Traditions were read.

Members Present: 4 Jeff M., Linda C, Carol B., Kevin M.

GENERAL REPORT:

Kevin read the Secretary's report. Minutes were accepted.

* Schools: Linda said she would get the packets stuffed if she needs the help she will call to let us know.

Carol will ask other members to help with getting numbers. As such groups as the S.A.F.E. Program Coordinators and what they need. August 20th is when schools are in session We would like to get these packets but need the Areas' help in any way for this project. Call each school in Seminole, Orange as well as Osceola County Schools before school starts. Kevin will contact Jackie Coe [email: coej@ocps.net] S.A.F.E. Program Coordinator assistant. S.A.F.E MEETING WILL BE HELD August 15th.

Orange county School Educational District Building @ 425 West Amelia Street.

Jeff said that he would attempt to get the labels printed up from his computer labeling program as well as the letter to the Literature Review Board/Resource Officer for each school district. Jeff also stated that maybe a good contact would be PTA's [Parent Teacher Association].

Carol stated the newspapers need to update any meeting information.

If your group would like to have us bring a PR presentation let us know.

SWOI is our next presentation.

Election; Kevin M. was elected as the new secretary. No other nominations were brought to the floor.

We met on the 4th & 5th Friday

*Flier: Jeff has made the flier. It is approved as well as printed get your copies.

* Buses: We need to follow up with Carol Burkett about the buses.

There is a meeting held in Orlando once a month for the Drug Free Orlando and we are going to try to attend this in July or August.

*Newspapers: We need to follow up on them

*Home Group Presentations: We would like to get that project running.

New Business: We were called to a project we have on the list that we would like to do. It is to make a List of Meeting Locations in case meeting places change.

ELECTIONS: We have a PR Chair Jeff who was voted in last month at Area. Congratulations Jeff. We need a Vice-chair & members to help with subcommittee projects

NEEDS: Just that we will need the Fellowship to help with these events that are coming up. And there are lots of projects we are working on or would like to do please let your home group know there is no reason to be bored in NA. There is service work you can do at all levels.

- **FADA is coming up that will be August 22 to 25th.**

In loving service,

ILS,

Kevin M. Public Relations Secretary

August 12, 2007

GOASCNA

Unidos en Recuperación Monthly Report

Opened meeting with Serenity Prayer and 12 Concepts

- We had two meetings since the last GOASCNA Meeting in July

Member attendance is 12

The next meeting will be held August 18, 2007 at 100 West Columbia Street Orlando

We meet twice a month and beginning on September (two months prior to the convention) we will meet every week.

Subcommittee Reports

- **Registration** – We are providing a new Registration Flyer to the Area. One side is English and one side is Spanish. We sent Registrations to the Puerto Rico Convention for distribution there. We are planning to attend the other Areas in the Florida Region to ask for support. Currently we have very few Pre Registrations and we need this areas support so please register early. We received 384 registration packages from Unity.

- **Hotel and Hospitality**- We have only 20 total rooms reserved for the hotel. We need 96 total room reservations in order to avoid additional charges.

There is no hospitality room set aside for the convention. The Hotel will not allow us to bring our own food.

- **Convention Information** - We had forwarded Convention Information to our former Web Master and currently there is no updated convention information posted and we are asking that whoever does update this site that the updated convention information be included. Please contact the Convention Information Chair person at 407-901-4179 or ReyesReyesJr@msn.com.

- **Programming** - We are selecting main speakers for Friday, Saturday, and Sunday. Speakers will be announced at the next ASC. The Theme for the Convention is “Saving Lives”. Workshop topics are being finalized although not completed yet.

- **Merchandise** – We sent T-Shirts and Polo Shirts to the Puerto Rico Convention where they sold very quickly.

We produced T-Shirts for our International Night which will be held on October 6, 2007. Flyers are available. The t-shirts are for sale now for ten dollars. There is a limited quantity so get them early. We are soliciting bids for Merchandise. Please let anyone you know that the bidding process is open.

- **Fund Raising and Entertainment** – The last Fun –raiser on July 14, 2007 was disappointing in that we had very little support from the members of this Area. The English Speaker could have used some more support. Overall the event was successful and a newcomer left with a message of hope and a Basic Text. The next fun-raiser is September 8, 2007. “Saving Lives”. The flyers are available in both Spanish and English to make it easier to be announced. We ask that you announce these activities in your home groups in either English or Spanish or both. There will be Spanish food, music and an English and Spanish speaker.
- **Marathon** – When programming is completed Marathon will be filled in.
- **Arts and Graphics** – We had fifteen logos to choose from. The Subcommittees narrowed it down to three and the Convention Committee selected the Logo for the Convention. The logo graphics will be computerized and distributed soon.

As your Unidos en Recuperación Convention Chairperson I ask that you support us in any way you can, show us the Unity in this Area’s fellowship and join us in yet another way of carrying the message to the addict that still suffers. Above all have fun and be a part of.

Gracia Familia

In Loving Service

Your Chair Frank N. and Vice Chair Ursula M.



Literature Distributor

GOASCNA Report

Date: 8/12/2007

Meeting: _____ (Date & Time)

Location: _____

Opened the meeting with a moment of silence, followed by the Serenity Prayer.
The 12 Traditions were read.

Members Present: 2

GENERAL REPORT:

Sales in July 2007 were \$2285.98

Place an order for \$2599.15 for August .

The total inventory count is \$4727.98 this should put us in good shape as for literature supplies.

SPECIFIC CONCERNS OR NEEDS:

Please pay attention to your lit. Forms please put your name or group name on the order form .If your order is Spanish mark the Spanish form if English mark the English form Etc.....

It will help Dave and I to fill your orders in a timely manner also no orders will be filled if not turned in by 12:00pm ASC starts at 10:00am.

UPCOMING EVENTS:

In loving service,

Literature Distributer,

Kresha

___kresha 407-925-8260 Kbaswell@cfl.rr.com_____ Chair



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HELPLINE SUBCOMMITTEE

GOASCNA Subcommittee Report 8/12/07

Meeting: ***Eastside Recovery (7/28/07 @ 8:00pm)***
Location: ***5873 N Dean Rd. - Orlando, FL***

We opened the meeting with a moment of silence followed by the Serenity Prayer. The 12 Traditions were read.

Members Present: 5 *(Number of members present)*

GENERAL REPORT:

Number of Calls for the Month of July:

Total #: 336 (Includes Spanish)

Spanish #: 21

Backup #: 205

The backup pages were very high again for this month due to the 3 pagers being down/broken and mainly due to bad beeper carriers. The pagers have since been taken away from those persons and given to new volunteers. It appears that this problem has been taken care of. The number of backup pages to date is in our normal range.

ELECTIONS:

No elections took place at the subcommittee meeting.

The vice-chair position is still open.

All other positions are taken at this time.

SPECIFIC CONCERNS OR NEEDS:

The lack of volunteer pager carriers that are able & willing to carry a pager is always a concern. We would appreciate anybody who has the willingness to carry a pager to let us know.

UPCOMING EVENTS:

Next helpline meeting will be held on August 25 at St. Matthews Episcopal Church after the Eastside regular meeting is held.

In loving service,

JT E. - *Chair*



GOASCNA H&I Sub-Committee Report

8/12/2007

Meeting: 7/17/2007 at 8:15 Pm
Location: 2565 East Kaley Ave.
Orlando, Fl. 32806

We opened the meeting with a moment of silence, followed by the Serenity Prayer.
The 12 Traditions were read.
The H&I Purpose was read.
The Clarity Statement was read.

We welcomed the (7) New Attendees to the meeting.

Members Present: 26

GENERAL REPORT:

We had a great meeting. We are in the process of changing our meeting time and will know when and where we will meet after this month at the next Area Service Meeting. Our ad hoc committees are also in the process of coming to their conclusions on a book drive and on an orientation for new panel leaders. I have turned in a new yearly budget which reflects the increases in our Literature budget and the addition of a Learning Day. Also, at our Regional H & I meeting in July, we were asked to get names of members that would be willing to participate in a Pen Pal program. This is just getting organized so we don't have a lot of info but it'll be patterned after a program that existed some years ago.

We currently have **21 Panel Leaders** taking Presentations into **15 Facilities weekly**. We have currently **8 Contact Facilities**.

We have **74 meetings per month**.

New Business

- A motion was made to change the Subcommittee's meeting time from 8:15-9:45pm to 7:30-9:00pm. This motion passed and is pending approval from the location where we have our Subcommittee meetings.

Elections: We elected 3 panel leaders to take Presentations into 3 Contact facilities. We have an opening for Subcommittee Secretary, our current Secretary has the willingness to continue in the position until someone else steps up. We also have openings for panel leaders and panel members.

SPECIFIC CONCERNS OR NEEDS:

We have (8) contact facilities at this time. **We have a place for anyone who would like to share as a part of a Panel Presentation.** It is one of the best things I have done for my own recovery and I would recommend it to anyone. So please take this to your home groups.

UPCOMING EVENTS: The next H&I Subcommittee meeting will be August 21st we look forward to seeing you there.

Thanks for allowing me to serve as your H&I Chair.

In loving service,

Magali B.

Hospitals and Institutions 2007-2008 Budget

Yearly:

(1) Literature	\$3,600.00
(2) Admin. Costs	\$120.00
(3) Rent	\$120.00
(4) Fuel	\$ 120.00
(5) Learning Day	\$300.00

Monthly:

(1) Literature	\$ 300.00
(Including anything on literature order form)	
(2) Admin Costs	\$ 10.00 (mail, copies)
(3) Rent	\$ 10.00 (donation to church)

Next RSC : **Holiday Inn Express & SpaceCoast Convention Center** **\$102.95/nite**
 301 Tucker Lane – Cocoa, FL. 32926 (321)-635-9975 **Sept. 14-16**

Admin Committee Reports :

FRSC Treasurer's Report : Ending Register Balance as of June 30, 2007 \$22,840.02. There were 7 fraudulent checks written totaling \$1,711.55 and 3 electronic fraudulent charges totaling \$1,450.53, for a grand total of \$3,162.08, that have been fully recovered from our Bank Account. This was during the month of June, the Account was closed and another reopened on the 26th of June. Under New Business the following 2 motions carried:

MOTION #2007-23P -Tampa FunCoast/Palm Coast (07/15/07) That no standing RSO BOD Treasurer or FRC CFO be allowed to serve as RSC Treasurer or Alt Treasurer simultaneously.

MOTION #2007-28 (AMENDED) -Heartland/Palm Coast (07/15/07) For the FRSC to file a Police Report to eventually prosecute the person(s) responsible for the theft of funds, from the RSC bank account.

FRSC : Area Reports

Bahamas Area : 7 meetings, 2 groups and 1 H & I presentation. Helpline with answer machine functioning and their Convention will be November 1-4, 2007 at the Wyndam Crystal Palace Cable Beach .

Bay Area : Oral report presented on the floor. See BASCNA.ORG for activities and more info.

Big Bend Area : 13 groups with 30 meeting per week. H & I carrying 32 meetings into 8 facilities per month.

BBACNA X, to be held in August 3-5, same weekend as Uncoast Area's Convention, they feel that preparations are too far ahead to change dates.

Chain O' Lakes Area : 10 groups and 17 meetings per week. 1 meeting carried into a Detox Unit. Helpline, H&I, and PR met together under the Fellowship Development umbrella. In reality this seemed to work as theoretically discussed. Helpline was able to recruit "beeper keepers" from H&I; and PR was able to get assistance from helpline with a PR presentation.

Daytona Area : The Daytona Area convention committee is looking for tapes for speakers for the Saturday main speaker meeting and the Sunday closing speaker meeting. Tapes or CD's can be sent to DACNA, PO Box 247, Daytona Beach, FL 32115.

First Coast Area : 21 home groups with 13 in attendance. All is well.

Forest Area : 5 groups currently holding 27 meetings per week. H & I has 12 presentations per month in 3 facilities. Activities committee planning event for September 22, "Fun in The Sun in Service" for more info –www.forestareana.org.

Heartland Area : 35 H & I presentations in 9 facilities. HACNA will be held at the River Ranch Resort, October 19-21, 2007. River Ranch is a great facility, and the following activities are available at additional cost: Horseback riding, fishing, miniature golf, boat rentals, skeet and trap shooting. Registration flyer may also be downloaded from their web page at: www.naflheartland.org

Palm Coast Area : 49 groups with 74 meeting weekly. 26th Serenity in the Sun Convention, to be held on Thanksgiving weekend.

Recovery Coast : 13 groups with 15 meetings weekly. The Area Phone line, (727) 842-2433, is converting from pagers to Cell Phones prior to the end of July.

River Coast Area : 12 groups and 20 meetings. Area is growing. H & I has 3 presentations. 19th annual River Coast Area Campout will be in September 28th – 30th 2007 at the Weekii Wachee Christian Camp in Hernando County, -www.Rivercoastna.org.

Space Coast Area : The Space Coast area has 9 groups and 36 meetings a week. H & I currently hold 5 to 6 meetings a week in two different facilities. Activities is hosting our 5th annual Beach Bash on August 26, 2007 all are welcome for some fun, sun and waves.

Suncoast Area : 37 groups with 51 meetings per week. H & I with 10 meetings into 8 facilities.

Two of our groups must vacate their meeting location at one of our local churches as of July 31st. One of the groups has been meeting at this location for at least 18 years. The church board was upset with cigarette butts found on the grounds and noted that the newly cleaned carpet in a renovated portion of the facility was returned to its previous condition within 1 week of group activity. The groups were notified of this and were told to reply promptly to the church's new meeting location proposal. A week or so later, the board felt that the groups' response were slow or nonexistent and decided to remove the meetings from their facility. Other Areas and Groups might want to take notice of this situation keeping our 7th Tradition and our Public Relations in mind.

Tampa Fun Coast Area : 58 groups with 97 meetings a week. H&I has had a book drive and has been given 94 books. Their goal is 100 books. If a home group gives a book then H&I will put the home group name and location in the front of the book as a frontis piece. H&I has 36 meetings inside 9 institutions.

Treasure Coast Area : 25 groups holding 41 weekly meetings. Hospitals and Institutions subcommittee members help to take 17 meetings into 8 different institutions, while positive changes continue to take place..

Uncoast Area : 19 homegroups with 25 meetings per week. Their convention will be on August 3-5th .

Regional Subcommittee Reports :

Fellowship Development : The committee voted to nominate George D from the Daytona Area on the Region Floor for Chair of the Fellowship Development sub-committee.

Help Line : Area reports indicated there were over 4,000 Helpline calls throughout the region. Two areas indicated they are trying to update their phone line technology. Space Coast is going to wireless phones and Big Bend is trying to implement a call routing service. Gave mid-year report.

H & I : Implementing a “Pen-Pal Service” for inmates reaching out to Narcotics Anonymous. Handed out to each RCM a volunteer list (attached) to bring back to your Areas. I ask please have any willing participate to fill out their information and return them to the H&I Chair next RSC. If we truly want this “Project” to become a reality, we will need all the support we can get. Gave mid-year report.

Public Relations : FADAA will be taking place in Orlando from August 22, 2007 through August 24, 2007. Asked GOASCNA to please support us by providing human resources to help us man the booth at this event. Gave mid-year report.

Internet Technologies :

There has been a comprehensive 4 stage solution that required a budget increase to implement the first stage which will improve and maintain webpage services by a professional company.

CURRENT NEEDS ANALYSIS:

- 1-Policy or Job description for Internet Technology Coordinator.
- 2-Get a list of prisoners that are about to be released (internet public info) to present with a NA Text, meeting lists local help lines and help lines all over Florida. Etc...
- 3-Find out what groups are not associated with an area for fellowship development subcommittee.
- 4-Calendar innovations are in progress. We are currently working with an area to delegate permissions to the calendar system. This in turn will allow area websites to link to the Google calendar; update their events in one place and have it automatically distributed it to all websites in the area and the Florida regional calendar.

WEBSITE

FRCNA information has been updated. The FRS Human Resource Pool Form has been put on the website under Links <http://naflorida.org/frcna.htm>. The new policy delivered to the region was posted under Regional Reports -<http://naflorida.org/frscna.htm> –

Regional Board Reports :

FRC

The update on financial standing of FRCNA 26 will be given by the CFO at the September Regional.

Our records indicate we had approximately 1,325 people that were fully or partially paid registrants. Our banking account at this point shows a balance of \$31,022.52. The final financial reporting for FRCNA 26 will be given in November according to our policy. At the September Regional all the following officer elections will take place Vice-President, CFO, Assistant CFO, Corporate Secretary and Recording Secretary.

The first convention planning meeting is tentatively scheduled at: Marriott Tampa Waterside Hotel and Marina, 700 South Florida Ave., Tampa, Fl. 33602 .813-221-4900On the following dates:

August 5th, October 7th, December 2nd, February 3rd, April 6th, June 8th, June 15th and June 22nd .

We encourage each area to send 2 persons as representatives as outlined in our new guidelines.

RSO : Your RSO is happy to report that we continue to maintain the kind of progress you would expect from Florida’s primary Service Center for Narcotics Anonymous. We closed our past fiscal year (FY 06/07) with a Net Ordinary Income loss of \$6,372 (practically the same as our FY 04/05 performance.) In the past two months, FLRSO’s Total net Income amounted to a \$1,652 net loss. Unless something is done to increase income or reduce expenses, we can expect similar results in the future.

After meeting with our accountant (Ginny) on Wed. for quarterly filing she explained to me some interesting things about sales tax.

Apparently even if goods are purchased out of state you are still responsible for paying the sales tax on it (when you sell it) to the State of Florida. It is called a Use Tax and needs to be rendered monthly. The individual is responsible for filing and paying it. It is a low risk of getting caught but if you are concerned with doing the right thing then legally it needs to be paid. Ginny knows of individuals that have been audited and found liable for the tax and when this happens they go back 36 months and fine you that amount. This is mentioned as far as Areas ordering from WSO and not us because of the benefit of not having to pay sales tax.

Ginny mentioned 2 things of interest: 1) That she believes some of our items (WSO) are priced too low. Ultimately the office survives on the 22.5% discount from WSO purchases and Ginny recommends most businesses mark items up 1/3. If we had marked up just the WSO sales 6% from last fiscal year our income would have increased approx. \$31,400. 2) Some of our accounts should be listed under COGs to more accurately represent what our items cost us. Ginny suggested these items be moved to a COGs account: The part-time worker’s salary, copier meter and lease expense, office supplies directly related to items sold (boxes, paper, packing tape, baggies, bubble mailers, packing materials, UPS label toner, etc.) and possibly a percentage of the rent where packing is done (approx 2/3 office space). By doing this there would be a better understanding of cost and therefore a better base for pricing and budgeting. Ginny is open to answering questions from anyone.

FLORIDA RSO STRATEGIC PLAN 2007 -2012

Financial Perspective:

Goal: To maintain a positive net income. This will be measured in the following ways:

Target Date: Six months.

- a) all expenses will be covered via derived income, not donations.
- b) own inventory equal to two months of average sales.
- c) keep "accounts receivable" current as demonstrated by 60% or less 0-30 days over due, 30% or less 30-60 days over due, and 10% or less 60-90 days over due.
- d) maintain a positive monthly net income.
- e) accounts payable to be kept current.

Goal: To increase the RSO's financial stability:

Target Date: Three years.

- a) to be in the top tier of Contract Purchaser's of the WSO.
- b) to increase the prudent reserve (certificate of deposit) from \$10,000 to \$20,000 over the next three years.

Consumer Perspective:

Goal: 94% positive customer response. This will be measured in the following ways:

Target Date: Six months.

- a) survey responses for customer satisfaction should be tabulated at every Board meeting.
- b) annual phone survey conducted by board members to determine satisfaction of the Areas within our Region.

Learning and Growth Perspective:

Goal: Seamless transition of services. This will be measured in the following ways:

Target Date: Six months.

- a) all special workers will be cross-trained.
- b) Office manager will supervise the cross-training of special workers.
- c) Update the office procedures manual for special workers/board members.

Goal: Explore the possibilities of expanding sales in the South East.

Target Date: Five years.

- a) become the primary literature distribution office for the southeast.
- b) explore joint ventures with other RSO's.

Internal Perspective:

Goal: To have the tools and equipment to be cost-efficient. This will be measured in the following ways:

Target Date: Two years.

- a) have board members with various areas of expertise.
- b) develop a pool of resources for the RSO similar to the WSO World Pool.
- c) maintain and/or recruit well-qualified special workers.

Try to garner more business operation information from the AA fellowship

FRSC Elections.

Archivist: Sophia (Bay) – Bay/Tampa FunCoast – Unanimous election

AD-HOC REPORTS:

Ad-hoc to Explore Regional Liability Insurance Coverage:

Each RCM is being asked to go back to your Areas and solidify the information on the spreadsheet. You should be able to secure this information during your next ASC. Please do not wait until the next Regional to provide this information to the ad-hoc committee. Submit by findings via email to me. Why is this necessary? Each member of the ad-hoc committee has been assigned a task of contacting a different insurance carrier to develop prices and feasibility to prevent duplication of efforts. I have a meeting scheduled with Jefferson Alsop Agency in Lakeland, FL on 7/24/07, Kevin will be contacting Cincinnati Insurance, Mike D will follow-up with the carrier used by South Florida – Vista International, Dan K will contact different Regions outside Florida to develop information on the carriers they utilized. The more information we have to provide the agency the better the chances of our securing accurate rating and price. For those of you who are in need of insurance immediately for your group you make secure such coverage by calling: Philadelphia Insurance Company at 218-327-1854 they are the underwriters for an insurance group called Member Groups of Recoversource Assoc. This company specializes specifically in group coverage. Their rate is \$460.00 for \$1million liability per occurrence and \$300K damage to rented premises. Now it can be easily assumed that a quick fix would be to have the Region pay the \$460.00 per group however, based on our preliminary findings there are over 396 groups. This does not

include the groups or meetings that do not fall within the guidelines of your ASC policies. If we were to base cost on the 396 @ \$460 per group the cost to the Region would be \$182,160.00 approximately. Therefore, this would not be the most ideal method of insuring the Region. Nor, did we find it plausible to follow the path of South Florida Region in light of their insurance package containing certain limitations.

The ad-hoc members believe that we need time allocated during the September Regional to compile our information. We will present additional findings to the Region at that time. Again, please complete the information pertinent to your Area.

Ad-hoc to HRP :

1. We revised the World Pool Resume form and distributed them at FRCNAXXVI. There were forms that were filled out and handed in, and are currently at the RSO. One of the FRC BOD members will locate the forms at the RSO office and get them to the Ad-Hoc chair.
2. We discussed our responsibilities, our time line and what our recommendations will be to the RSC Floor. We anticipate that our tasks will be complete and a final report will be given at the November RSC. We want to remind the RSC that we are NOT an HRP panel, we are an ad-hoc that is gathering information to provide to the Region for the feasibility of a Pool of resources available within the Florida Region. We will be providing the RSC with our recommendations for an actual Human Resource Panel in our final report, including clean time requirements, terms of elections, etc. of said Panel Members.
3. HRP Forms were copied and given to all RCM's and Subcommittee Chairs on the Regional floor. We are requesting that these forms get filled out, and returned next RSC. Please be aware that there is no clean time requirement for filling out the form. Anyone and everyone's information is wanted. Filling out the form does not obligate anyone to serve.

a. We are charging RCM's with the responsibility of getting these forms out to their Area Services and GSR's, as the RCM's are the point of accountability and communicators with their Areas. Put them on your e-groups, web pages, etc.

b. The form has been uploaded to naflorida.org under the "links" page so that it is available to all members of Narcotics Anonymous, and has been included with this report to the RSC Secretary for inclusion in the minutes.

c. Area Conventions are another way for providing these forms to the members at large. If you have a convention or an event, please make sure these forms get to you convention committee, and/or contact us for copies if you do not have the funds to do so.

Re: Florida Human Resource Pool Form "SEE ATTACHED FORM"

Ad-hoc on Proposed RSC Service Structure:

Four groups were chosen randomly and given one topic each to brainstorm on. Each group named themselves and commenced to brainstorming.

Strengths ,Weaknesses ,Opportunities ,Threats.

The following is taken exactly as the information was drawn on our easels. There are no opinions given. Each group came up with a list of items for their topic. The premise started with is that the model given at our previous meeting is the one being chosen for the FRSC. After collecting all of the information it can be determined whether and how that model can be modified to best suit the needs of the fellowship in the Florida Region. Each of the groups then prioritized their items into the top three. These will be marked with one asterisk for most important, two for second most important and three for third most important.

Simplicity is the Key -(Strengths)

1. More participation because more interest
2. Having a resource pool
3. More participation because won't have to attend subcommittee in order to serve
4. More projects will get done because people are not restricted to one committee *
5. Individuals would hear about all services and tasks needed ***
6. Could help other Areas with their services needed
7. Less time consuming/efficiency
8. Promotes Unity
9. Better use of resources **
10. Brings in old timers, newcomers, professionals, and all others missing from meetings
11. Generates enthusiasm

The Weak Link (Weaknesses)

1. Less Mentoring/leader development *
2. Too broad of an Area for one subcommittee to handle **
3. Makes it difficult to get involved ***
4. High turnover of trusted servants
5. Less support from Areas/less participation
6. financial impact from lack of support our financial burden is on Areas to fund trusted servants to RSC
7. Less focus on jobs currently being done
8. Meetings become longer
9. Loss of accountability/responsibility/continuity
10. Favoritism could happen
11. Limit of f qualifications being judged/screening
12. Lose structure of a detailed Policy
13. Makes it difficult to be involved

Opportunity Knocks (Opportunities)

1. Mentoring Crossing Boundaries – members, subcommittees, Areas, Regions*
2. Networking within Fellowship **
3. Availability to All – regardless of limitations, logistics, financial, travel, skills, physical...
4. Attraction to Service
5. Targeted Work groups of qualified members to interact within the community
6. Energized Members
7. Encourages diversity

They didn't write their Name Down (Threats)

1. Resistance to Change
2. Subcommittees no longer needed, not a part of
3. Blurred message of service(loss of focus on specific tasks and interests)
4. Eliminate Admin Committee and or service structure
5. People will be eliminated
6. Lack of resources
7. One focus may outweigh another
8. If no Change lack of involvement will continue
9. Minority projects will not be considered
10. Fear of moving too quickly and incompleteness
11. Moving toward a socialistic based structure
12. Fear of non participation by newcomers
13. Fear of lack of rotation
14. Intimidation by old-timers
15. Lack of Anonymity
16. Resume' not adequate

The goal is to look at each of these items and weigh their importance in the scheme of the model given and decide if there is more to add, some negate each other, don't apply or if a different model is needed. Just reading this list spurs new thought on the structure change and how it might work in the Florida Region. This information is to be brought back to GSRs and then to groups and discuss it. Gather as much information as possible.

ALL SUB-COMMITTEE BUDGET MOTIONS PASSED

MOTIONS TABLED TO AREAS

None

MOTIONS TABLED TO POLICY

None

MOTIONS TABLED TO COMMITTEES

None

ANNOUNCEMENTS

August 29 – Sept 2, 2007 – WCNA-32 San Antonio, TX

Nov 1 – 4, 2007 – Recovering in “da” Bahamas, Wyndham Nassau Resort & Crystal Palace Casino, Nassau, Bahamas

Nov 9th–11th 2007 – Unidos En Recuperacion Convention,, Grosvenor Resort, Orlando, FL

“COMPLETE FRSC MINUTES CAN BE VIEWED AND DOWNLOADED ON-LINE” @:WWW.NAFLORIDA.ORG

Thanks for allowing us to serve:

Richard A. and Steve C.
Orlando RCM Team

Ad-Hoc Committee on Restructuring the Florida RSC

Mission:

To gather information from all Trusted Servants (Home Group, ASC and RSC), and explore the pros, cons, challenges and opportunities of moving from a Report-Based Regional Service to one that is Project-Based.

Proposed Process:

Combine the H&I, PR and Helpline Subcommittees into the Fellowship Development Committee. All Area Subcommittee Chairs who currently attend those Regional Subcommittees would be the foundation of the Committee. Projects would be generated based on the needs and opportunities identified by the Members of the Committee, or as brought forward from Home Groups via the RCMs. Project Teams would be drawn from the Members of the Committee and a pool of any other interested NA Members in the Florida Region. These Project Teams would be responsible to develop, gain approval for, and then implement plans aimed at addressing the identified needs and opportunities.

Desired Outcome:

The goal is to increase the number of fruitful and measurable services directed toward the still suffering addicts, and to boost the efficiency and effectiveness of trusted servants throughout the Region. Members who have H&I, PR, Helpline and a variety of other experience will work together on the Project Teams. Their efforts will result in the implementation of broad-based and effective strategies as envisioned in the Public Relations Handbook.

FREQUENTLY ASKED QUESTIONS

What's the hurry? Are we putting the cart before the horse?

There is no hurry at all. The only activity taking place is an Ad-Hoc Committee gathering information. No change will happen without extensive discussion and consideration, a full report and the direct approval of Home Groups.

Is the current Regional Service structure broken and/or are there substantial problems with it?

No. The question being asked is - is there an even better way? That is the question this Ad-Hoc Committee was set up to investigate. The Florida Region is one of the strongest in the World, by any measure. We are also innovative and proactive. The region's philosophy has always been to utilize the time and efforts of our trusted servants as wisely as possible. The report-based structure now works fine the way it was designed to work, using tools available at the time. The suggested structure is designed to provide a higher quality and quantity of services with more tangible results using better tools and techniques such as the roundtable process, the Public Relations Handbook and the Area Panning Tool.

Could the suggested process be implemented in the current structure?

Maybe, but such an approach would be limited and shortsighted. First, it would be likely that without a change in structure we would return by habit to the report-based format currently in use. But far more important is that by remaining in the current Regional subcommittee structure we would destroy the crucial element of having all points of view and the collective strength of diverse experience involved in both the planning and implementation processes.

Is the Florida Region the first to try this structure?

No. At least three US Regions are currently looking into it. World Services has been using it for several years and several Regions outside the US are using it with great success. One US Region tried it unsuccessfully because they never had sufficient willing participation. The Florida Region has an abundance of experienced and willing trusted servants, beginning with the 60-70 currently attending Regional weekends. Over 300 participated in the Symposium.

How would the new structure affect leadership development for Area Subcommittees?

Currently the Chairs of Area Subcommittees come to Regional to give reports and discuss specific issues. There is some limited leadership development gained through sharing with more experienced members. However, participation in the new process would provide members with broader perspective and experience in planning and implementing projects through teamwork. Participants will then be able to take their experience back to the Area. Areas could request leadership development for their subcommittees as a Project for the Regional Fellowship Development Committee.

Will the new structure be more effective at helping addicts get into, and stay in recovery?

The entire point of proposing this change is to better serve the still suffering addict. Strong Home Groups are by far the best resource for helping addicts who actively seek recovery. Projects about developing Home Groups and ASC trusted servants would be high on the list for the Regional Fellowship Development Committee. And for addicts who are not yet fully aware of NA there will be projects reaching out to the professionals and institutions which those addicts will most certainly come in contact with. The new structure will have wide-ranging positive impact on addicts in Florida.

To: Florida Region Members
From: Regional Ad-Hoc on Human Resources
Date: July 2007
Re: Florida Human Resource Pool Form

Greetings;

During new business at the Florida Regional Service Conference in May 2007, a Human Resource Panel Ad-Hoc was created to identify individuals within the fellowship talents, experiences and professions. That Ad-Hoc has created the attached form that we hope you will take a moment and fill out. The mission of the Florida Region is to assist Area Service Committees and HomeGroups throughout our Region in their efforts to reach suffering addicts.

To that end, we are looking into developing a Project-Based service structure that will better address the specific requests and needs of the Fellowship. The enclosed form has been modeled after the one used by NA World Services to assemble service project teams. Submitting your information may allow you to participate in a service project here in Florida. Please know that your anonymity will be respected

Be careful to include all relevant information on the form. You may give the completed form to your RCM who will in turn bring them to a Regional Service Conference, or scan and email the form to hrp@naflorida.org. You may also mail it directly to the Florida Regional Service Office. If mailed, please mark the outside of your envelope with "HRP" and send to:

Florida RSO, 706 N. Ingraham Ave. Lakeland, FL 33801.

If you have any questions about this form or the concept of Project-Based service please speak with your RCM or any other member of the Florida Regional Service Committee, or attend the Ad-Hoc Meeting at a Regional Service Conference. We are truly grateful for the opportunity to serve, and for the possibilities that will be opened up through projects all around Florida. We definitely look forward to participating with you in the future!

In Loving Service,

FRSC Ad-Hoc on Human Resources

Florida Regional Service Human Resource Pool Form

Thank you for your interest in the Florida Regional Service Human Resource Pool. When completed, this form may be given to your Home Group GSR or your Area's RCM for delivery to the next Regional Service Conference, or mailed to:

Human Resource Panel Ad-hoc (hrp@naflorida.org)
Florida Regional Service Office,
706 N. Ingraham Ave, Lakeland, FL 33801
or Fax to 863-683-8184

Please provide us with the following information by typing or printing legibly:

Contact Information

Today's Date: Month _____ Day _____ Year _____

Name: _____ Home Phone: _____

Address: _____

City: _____ Florida Bahamas

Postal/Zip Code: _____ Fax: _____

Your Area: _____ Clean Date: _____ / _____ / _____
Month Day Year

Email Address: _____

Relevant Education, Occupation, and Life Experiences - Please provide information regarding any relevant educational background, occupational skills, or life experiences.

Education:
Occupation:
Life Experience:

This form can also be printed out from naflorida.org

Language: For each language, please indicate your skill level as FLUENT, AVERAGE or MINIMUM by marking the appropriate boxes. Include all languages that apply.

Language	This is my 1 st Language	Can Write	Can Read	Can speak
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum	<input type="checkbox"/> Fluent <input type="checkbox"/> Average <input type="checkbox"/> Minimum

Group Service		Area/Regional Service		Convention/Corporation Service Office			
	Total Years Served		Total Years Served		Total Years Served		
Experience at that level: (Check all boxes that apply)		Experience at that level: (Check all boxes that apply)		Experience at that level: (Check all boxes that apply)			
	Group Service Rep (GSR)		ASC/RSC Admin		Board of Directors (BOD)		
	Alternate GSR		Events/Activities		Committee Member		
	Secretary		Fellowship Development		Executive Committee		
	Treasurer		Hospitals & Institutions		Special Worker		
	Greeter		Literature		Volunteer		
	Coffee Maker		Outreach		Other:		
	Opener		Phone/Helpline				
	Chair		Public Information				
	Other:		Public Relations				
			Policy				
Zonal Service			Regional Committee Member (Primary RCM)		World Service		
	How many Zonal Forum's have you attended		Alternate RCM, (RCM II) Secondary RCM		Total Years Served		
In what capacity: (RCM, GSR, BOD etc.)			Website		Experience at that level: (Check all boxes that apply)		
			Ad-Hoc		Ad Hoc/Focus Group/Workgroup		
			Other:		Human Resource Panel		
	Moderator					Regional Delegate/Alternate	
	Recorder					Special Worker	
	Member					World Board	
	Member at Large					WSC Co-Facilitator	

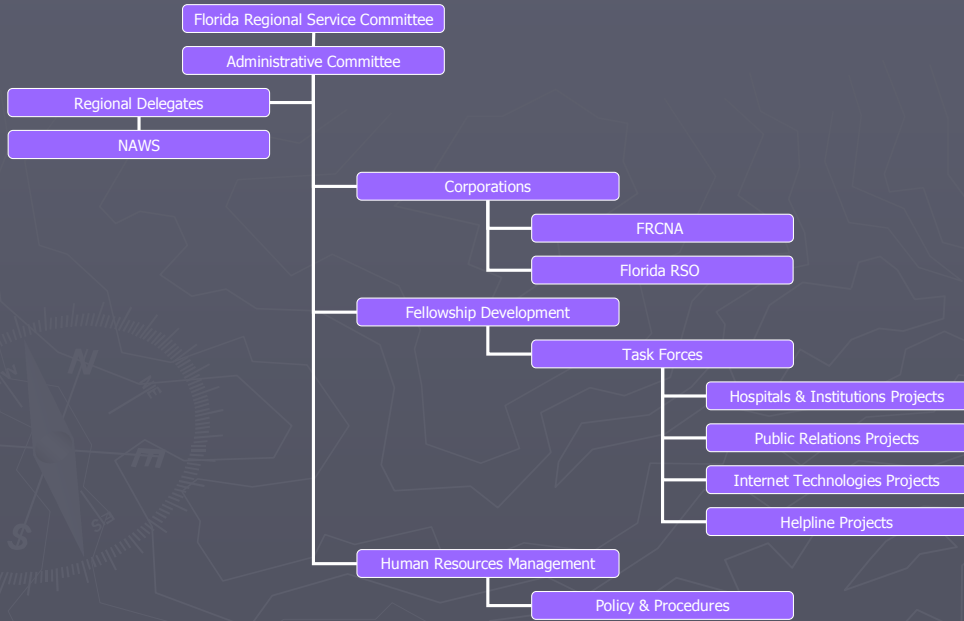
Service Preferences – Please list the top two most fulfilling service positions/responsibilities from above.

Service Position/Responsibility:
Why was it fulfilling?
Service Position/Responsibility:
Why was it fulfilling?

Proposed Florida Structure



Proposed Florida Structure



Merge Public Relations, Web Page, Hospitals & Institutions, Helpline into Fellowship Development.

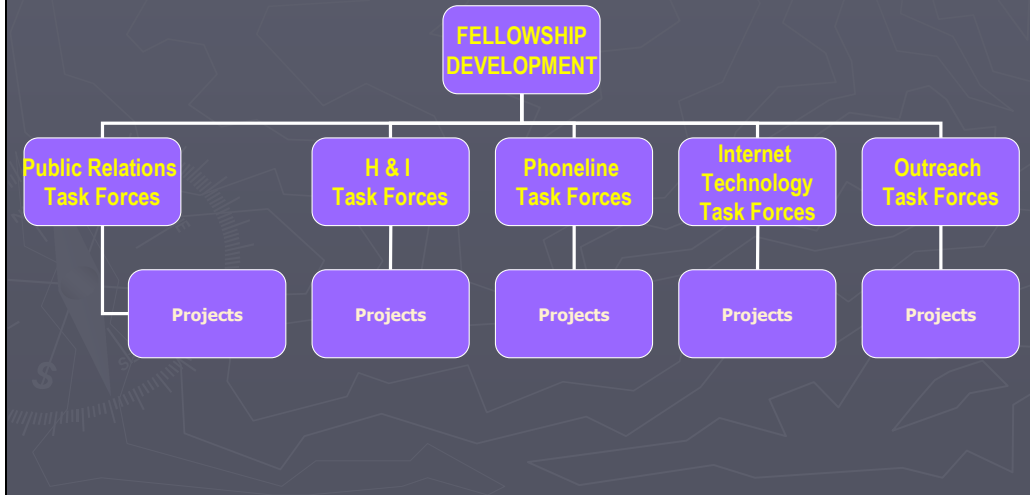
- ◇ **Places the focus on improving our public image and increasing quality control.**
- ◇ **This will relieve us of the need for bountiful meeting space, we can begin meeting in more affordable 'express' type / mini-suite hotels**
- ◇ **Allows for all those currently involved to participate in more than just one type of committee, willing members could take on more responsibility.**

◇ **Some projects could be done using a form of Net Meeting.**

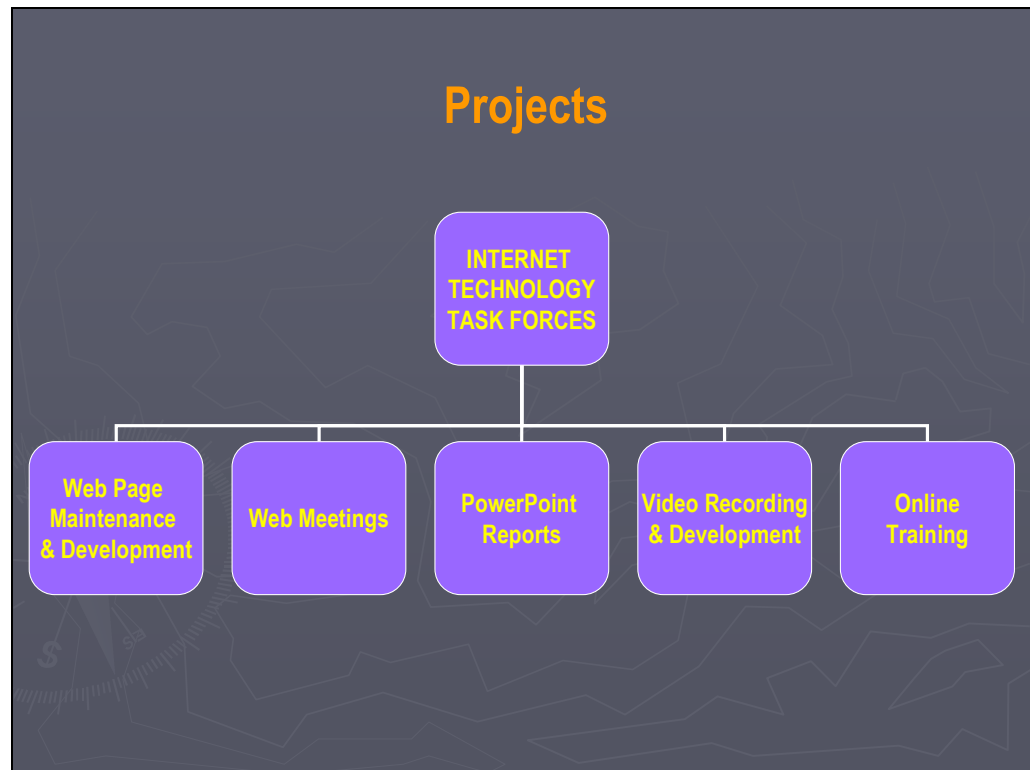
- ◇ **All tasks would be completed on a 'project' basis using a task force to accomplish goals and objectives rather than a sub-committee system.**
- ◇ **Create a Human Resources Committee focused on profiling potential candidates, direct and indirect recruitment, trusted servant training, mentoring and recordkeeping.**
- ◇ **Develop streamlined policies and procedures for all regional trusted servants positions**

Task Force Model

Project Driven



Projects



Human Resources

HUMAN RESOURCE MANAGEMENT

CANDIDATE RECRUITMENT

CANDIDATE PROFILING

DEVELOP STREAMLINED POLICIES & PROCEDURES

TRAINING & MENTORING

